

Introducing Better Questions for a Better Retirement

Support your employees through retirement with a tool that builds clarity, confidence, and purpose.

At any time up to 10% of your employees are contemplating retirement. Retirement is more than a financial decision — it's a profound life transition. Many employees struggle with questions of identity, purpose, and direction as they approach this next chapter. Forward-thinking employers are recognising that supporting staff through this shift isn't just compassionate; it strengthens culture, wellbeing, and organisational reputation.

Introducing a unique self-paced, beautifully designed workbook that guides employees through powerful reflection questions to help them create a retirement they genuinely look forward to. The workbook is built on the power of thoughtful, well-crafted questions. As Plato observed, we all have innate wisdom — we simply need to be asked the right questions to uncover it. Rather than giving advice, this approach helps employees find their own best answers, creating insights they feel genuinely connected to and motivated to act on. It empowers them to explore who they want to be beyond work, what matters most, and how to build a meaningful, joyful life after their career.

What employees gain

- A clear, personalised vision for their next chapter
- Confidence and emotional readiness for retirement
- A deeper sense of identity and purpose beyond work
- Practical tools to plan, commit, and take action
- A positive, empowered mindset about the future

What's included

- ✓ 5 deep reflection sections exploring identity, purpose, wellbeing, relationships, and lifestyle
- ✓ Action planning system to turn insights into next steps
- ✓ Commitment tools to support follow-through
- ✓ A complete Retirement Vision Board module
- ✓ Downloadable workbook with the option to print

Why employers value it

- Strengthens your employer brand by demonstrating genuine care for employees at every stage of their career
- Supports wellbeing and reduces transition stress, improving engagement and morale in the final years of work
- Improves workforce planning by encouraging open, confident conversations about retirement timelines
- Provides high-impact support with minimal effort — no workshops, scheduling, or facilitation required

Simple, scalable licensing based on employee numbers

Offer unlimited access to the workbook to all employees 1-5 years from retirement with a monthly licence (12-month minimum). No per-employee fees. Cancel any time after the first year.

Number of Employees	Monthly Investment AUD
≤ 100	\$15
≤500	\$25
≤2500	\$50
>2500	\$75

Optional co-branding of the workbook with personalised welcome available, please enquire for details.

The result

A low-effort, high-impact way to support employees through one of life's most significant transitions — enabling them to retire with clarity and confidence while reaffirming your organisation's dedication to care, wellbeing, and meaningful support.

Contact lindsay@empoweredconversations.com.au Tel +61409246343